STAR INTERNATIONAL ACADEMY

REGULAR
Meeting Minutes

Date: Wednesday, September 16, 2026
Scheduled Time: 12:00 PM
Location: Star International Academy - Support Center
6919 N. Waverly, Dearborn Heights, MI 48127

A. CALL TO ORDER

Call to Order by: **Fadek Alsaeed**
Call to Order Time: **12:06 PM**

Attendee Name	Title	Status
Fadek Alsaeed	President	Present
Ali Beydoun	Vice President	Present
Mariam Aoude	Secretary & Treasurer	Absent
Ali Mroue	Director	Absent
Ronald Koussan	Director	Present

Also Present:
Rami Hamadeh, Haidar Nemer, Dr. Ali Bazzi, Mark Nezich.

Recognition/Acknowledgment by Board Member **Fadek Alsaeed** that a quorum is present.

B. APPROVAL OF AGENDA

THE AGENDA IS APPROVED AS WRITTEN:

RESULT:	**ADOPTED [UNANIMOUS]**
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

C. ORGANIZATIONAL ITEMS

1. APPROVAL OF MEETINGS MINUTES OF AUGUST 19, 2026

RESOLVED THAT, the Board of Directors of Star International Academy has reviewed, discussed and approved the Regular Meeting Minutes of August 19, 2026.

RESULT:	**ADOPTED [UNANIMOUS]**
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

***Individuals wishing to address the board of directors under Item D above are requested to sign in with the board secretary prior to the start of the meeting. Individual comments are limited to no more than two (2) minutes each and total time allowances not exceed 30 minutes. The board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.**
***Complaints or concerns requiring a Public Hearing shall first be addressed in writing and delivered to the board president at least five (5) days prior to the board meeting or such complaints or concerns shall not be heard by the board.**
***This meeting is a meeting of the board of directors in public for the purpose of conducting the academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated on the agenda. *[Open Meetings Act, Public* 267}.**

2. APPROVAL OF REVENUES AND EXPENDITURES

RESOLVED, that the Board has reviewed and accepted the Revenues & Expenditures Report as August 31, 2026 as attached in "Exhibit A".

RESOLVED, that the Board of Directors does hereby authorize the payment of the expenditures in the attached Exhibit "A".

RESULT:	**ADOPTED [UNANIMOUS]**
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

D. PUBLIC COMMENT

PUBLIC PRESENT:

Mark Nezich, Rami Hamadeh, Haidar Nemer, Dr. Ali Bazzi.

PUBLIC COMMENTS/OPEN FORUM:

- State Superintendent to visit SIA- Friday September 18, 2026 at 10:00AM. Plus, interview 11-12:00 PM at the Nest radio

E. OLD BUSINESS

F. NEW BUSINESS

1. PRESENTATION AND APPROVAL OF NEW SCHOOL HEALTH PLAN

RESOLVED THAT, the 2026-2027 New School Health Plan forms as set forth in Exhibit "A, B, C, D and E and presented to the Academy Board is hereby adopted as the New School Health Plan of the Academy.

RESOLVED THAT, Hamadeh Educational Services, Inc. (HES) is authorized to use the New School Health Plan forms.

RESULT:	**ADOPTED [UNANIMOUS]**
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

2. PRESENTATION AND APPROVAL OF STAFF HANDBOOK FOR 2026-2027 SCHOOL YEAR

RESOLVED THAT, the Board of Directors of Star International Academy has reviewed, discussed and approved the presented Operations and Procedures Manual for the 2026-2027 school year.

RESULT:	**ADOPTED [UNANIMOUS]**
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

3. APPROVAL OF ACCOUNTING MANUAL

RESOLVED THAT, that the HES Accounting Manual as set forth in Exhibit "A" and presented to the Academy Board is hereby adopted as the Handbook of the Academy.

RESULT:	**ADOPTED [UNANIMOUS]**
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

4. APPROVAL OF TEACHER AND ADMINISTRATOR EVALUATION AND EMPLOYEE CERTIFICATION WARRANTY

RESOLVED THAT, the Board of the Board of Star International Academy (the "Academy"), being authorized by the Bay Mills Community College Charter Schools Authorizing Body, recognizes its duty to assure that all teacher/administrator evaluations are conducted as required by law and pursuant to the Academy's charter contract. It further recognizes its duty to assure that all teachers/administrators, and auxiliary staff have the proper credentials as required by law and the charter contract. Accordingly, the Academy hereby warrants, guarantees, and assures the following and as attached in Exhibit "A":

1. That there is a teacher/administrator evaluation system in place at the Academy that aligns with the requirements set forth by the State of Michigan for this purpose for the 2026-2027 school year; and

2. That all personnel working at the Academy are properly licensed, certified, and endorsed in accordance with their employment status with all applicable and appropriate oversight bodies for the 2026-2027 school year.

RESULT:	**ADOPTED [UNANIMOUS]**
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

5. APPROVAL OF AMENDED TITLE GRANT PROCEDURES MANUAL

RESOLVED THAT, the amended HES Federal Grant Procedures Manual as set forth in Exhibit "A" and presented to the Academy Board is hereby adopted as the Handbook of the Academy.

RESULT:	**ADOPTED [UNANIMOUS]**
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

6. APPROVAL OF VENDORS

RESOLVED THAT, the board has reviewed, and determined that it would be in the best interest of the Academy to approve the Expenses and costs as attached in the Exhibit "A, B, C, D and E" as follows:

Vendor	Description	Yes
Jeffreys Commercial Cleaning INV	Carpet Maintenance	Yes
Jeshili Solutions	Security System	Yes

G. AUTHORIZER'S PRESENTATION/DISCUSSION

NONE

H. ADJOURNMENT

Motioned by **Ronald koussan**
Supported by **Ali Beydoun**

BE IT RESOLVED THAT the meeting be adjourned.

Meeting Adjourned at {12:22 PM}.