



STAR INTERNATIONAL ACADEMY

SPECIAL Meeting Minutes

Date: Tuesday, February 24, 2026
Scheduled Time: 11:00 AM
Location: Star International Academy - Support Center
 6919 N. Waverly, Dearborn Heights, MI 48127

A. CALL TO ORDER

Call to Order by: Fadek Alsaeed
Call to Order Time: 11:10 AM

Attendee Name	Title	Status
Fadek Alsaeed	President	Present
Ali Beydoun	Vice President	Present
Mariam Aoude	Secretary & Treasurer	Absent
Ali Mroue	Director	Absent
Ronald Koussan	Director	Present

Also Present:
Mark Nezych, Rami Hamadeh, Haidar Nemer and Dr. Ali Y. Bazzi.

Recognition/Acknowledgment by Board Member Fadek Alsaeed that a quorum is present.

B. APPROVAL OF AGENDA

THE AGENDA IS APPROVED AS WRITTEN.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

C. ORGANIZATIONAL ITEMS

1. APPROVAL OF MEETINGS MINUTES OF JANUARY 21, 2026

RESOLVED THAT, the Board of Directors of Star International Academy has reviewed, discussed and approved the Regular Meeting Minutes of January 21, 2026.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

*Individuals wishing to address the board of directors under Item D above are requested to sign in with the board secretary prior to the start of the meeting. Individual comments are limited to no more than two (2) minutes each and total time allowances not exceed 30 minutes. The board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

*Complaints or concerns requiring a Public Hearing shall first be addressed in writing and delivered to the board president at least five (5) days prior to the board meeting or such complaints or concerns shall not be heard by the board.

*This meeting is a meeting of the board of directors in public for the purpose of conducting the academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated on the agenda. [Open Meetings Act, Public 267].

2. APPROVAL OF REVENUES AND EXPENDITURES AS OF JANUARY 31, 2026

RESOLVED, that the Board has reviewed and accepted the Revenues & Expenditures Report as January 31, 2026 as attached in "Exhibit A".

RESOLVED, that the Board of Directors does hereby authorize the payment of the expenditures in the attached Exhibit "A".

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

3. APPROVAL OF FINANCIAL AUDITOR ENGAGEMENT LETTER

RESOLVED, that the Audit Engagement Letter prepared by Wilkerson and Associates as attached in Exhibit "A" is hereby approved.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ali Beydoun, Director
SECONDER:	Ronald Koussan, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

D. PUBLIC COMMENT

PUBLIC PRESENT:

Mark Nezych, Rami Hamadeh, Haidar Nemer and Dr. Ali Y. Bazzi.

PUBLIC COMMENTS/OPEN FORUM:

- None

E. OLD BUSINESS

1. PRESENTATION OF CERTIFICATION OF HALAL MEATS

The superintendent of the Academy presented the Board of Directors of Star International Academy with the Certifications of Halal meats.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

F. NEW BUSINESS

1. APPROVAL OF THE PARENT/STUDENT HANDBOOK AND PARENT COMPACT

RESOLVED, that the Parent/Student Handbook and the Parent Compact as set forth in Exhibit "A" and presented to the Academy Board are hereby adopted and be implemented as the Handbook of the Academy.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Ali Beydoun, Director
SECONDER: Ronald Koussan, Vice President
AYES: Alsaeed, Beydoun, Koussan
ABSENT: Aoude, Mroue

2. PRESENTATION OF PUBLIC ACT 48 PLAN MID-YEAR GOAL REPORTING

The Board of Directors of Star International Academy has been presented with the Public Act 48 Plan Mid-Year Goal Reporting as attached in Exhibit "A".

RESULT: ADOPTED [UNANIMOUS]
MOVER: Ali Beydoun, Director
SECONDER: Ronald Koussan, Vice President
AYES: Alsaeed, Beydoun, Koussan
ABSENT: Aoude, Mroue

3. APPROVAL OF 2026-2027 TENTATIVE DISTRICT WIDE SCHOOL CALENDAR

RESOLVED THAT, that the attached tentative 2026-2027 District Wide School Calendar in Exhibit "A" to this resolution is hereby approved and adopted as part of the record keeping and administrative oversight requirements of the Academy.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Ronald Koussan, Director
SECONDER: Ali Beydoun, Vice President
AYES: Alsaeed, Beydoun, Koussan
ABSENT: Aoude, Mroue

4. PRESENTATION AND APPROVAL OF COURSE PACKET

RESOLVED, that the Course Offering Packet as set forth in Exhibit "A" and presented to the Academy Board is hereby adopted as the Course Offering Packet of the Academy.

RESOLVED FURTHER, that Hamadeh Educational Services, Inc. ("HES") is authorized to use the Course Packet in implementing the Academy's curriculum.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Ronald Koussan, Director
SECONDER: Ali Beydoun, Vice President
AYES: Alsaeed, Beydoun, Koussan
ABSENT: Aoude, Mroue

5. REVIEW AND APPROVAL OF PROPOSED EDUCATIONAL SERVICES PROVIDER'S MANAGEMENT AGREEMENT

NOW, THEREFORE, BE IT RESOLVED, the Board hereby will review and discuss the proposed Management Agreement for approval, attached hereto as Exhibit "A", and

RESOLVED FURTHER, any and all actions taken prior to the date of these resolutions by any Authorized Officer are hereby approved and ratified

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

6. APPROVAL OF RFP AND REVIEW BID COMMITTEE FOR SNOW REMOVAL AND LAWN CARE SERVICES

NOW, THEREFORE, BE IT RESOLVED THAT, the Academy Board approves the RFP for Building Equipment as attached and made part of Exhibit “A”.

BE IT FURTHER RESOLVED THAT, the Academy Board approves the Review Committee per the committee listing attached as Exhibit “B”

BE IT FURTHER RESOLVED THAT, that the Board would like to delegate responsibility to the task of opening, reviewing and evaluating bids the attached RFP for the Snow Removal & Lawn Care Service to Hamadeh Educational Services (“HES”) by the Review Committee.

BE IT FURTHER RESOLVED THAT, the Review Committee will receive, open, evaluate the bids and make recommendations at a board meeting scheduled to be held on **March 25, 2026.**

RESOLVED FURTHER THAT, any and all actions taken prior to the date of these Resolutions by HES and the Review Committee are hereby approved and ratified

BE IT FURTHER RESOLVED THAT, The Board President, Vice President, Treasurer, Secretary, the Superintendent, the Chief Operating Officer or any other member of the Board is hereby directed and authorized to prepare, negotiate, modify or otherwise amend, execute and deliver any and all agreements, instruments and documents that are proper, necessary, convenient or desirable to carry out the intent of this Resolution and are not materially adverse to the Academy.

BE IT FINALLY RESOLVED THAT, nothing in the foregoing Resolutions shall imply that the ultimate responsibility for approving the Bid rests with anyone other than the Board.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ali Beydoun, Director
SECONDER:	Ronald Koussan, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

7. APPROVAL OF VENDORS

RESOLVED THAT, The Board has reviewed, and determined that it would be in the best interest of the Academy to approve the Expenses and Costs as attached in Exhibit as follows:

Vendor	Description
Wayne RESA	computer services

NOW, THEREFORE, BE IT RESOLVED THAT, any and all actions taken prior to the date of these Resolutions by Board President, Chief Administrative Officer or any Authorized Representative consistent with these Resolutions are hereby approved and ratified.

RESOLVED FURTHER, the Board President, Vice President, Treasurer, Secretary, any other member of the Board of Directors, the Chief Administrative Officer, or any of them acting alone (the “Authorized Officer”) is hereby authorized, empowered and directed, for and on behalf of the Academy, to negotiate contracts, execute and deliver any and all agreements, documents and instruments which relate these resolutions, and are proper, necessary, convenient or desirable to carry out the intent of these Resolutions and are not materially adverse to the Academy.

G. AUTHORIZER'S PRESENTATION/DISCUSSION

N/A

H. ADJOURNMENT

Motioned by Ronald Koussan

Supported by Ali Beydoun

BE IT RESOLVED THAT the meeting be adjourned.

Meeting Adjourned at {11:30 AM}.