

STAR INTERNATIONAL ACADEMY

Regular Meeting Minutes

Date: Wednesday, November 19, 2025
Scheduled Time: 12:00 PM
Location: Star International Academy - Support Center
 6919 N. Waverly, Dearborn Heights, MI 48127

A. CALL TO ORDER

Call to Order by: **Fadek Alsaeed**
 Call to Order Time: **12:07 PM**

Attendee Name	Title	Status
Fadek Alsaeed	President	Present
Ali Beydoun	Vice President	Present
Mariam Aoude	Secretary & Treasurer	Absent
Ali Mroue	Director	Absent
Ronald Koussan	Director	Present

Also Present:
Mark Nezich, Rami Hamadeh, Osama Bazzi, and Dr. Ali Bazzi.

Recognition/Acknowledgment by Board Member **Fadek Alsaeed** that a quorum is present

B. APPROVAL OF AGENDA

THE AGENDA IS APPROVED AS WRITTEN.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

C. ORGANIZATIONAL ITEMS

1. APPROVAL OF MEETINGS MINUTES OF OCTOBER 22, 2025

RESOLVED THAT, the Board of Directors of Star International Academy has reviewed, discussed and approved the Regular Meeting Minutes of October 22, 2025.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

*Individuals wishing to address the board of directors under Item D above are requested to sign in with the board secretary prior to the start of the meeting. Individual comments are limited to no more than two (2) minutes each and total time allowances not exceed 30 minutes. The board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

*Complaints or concerns requiring a Public Hearing shall first be addressed in writing and delivered to the board president at least five (5) days prior to the board meeting or such complaints or concerns shall not be heard by the board.

*This meeting is a meeting of the board of directors in public for the purpose of conducting the academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated on the agenda. [Open Meetings Act, Public 267].

2. APPROVAL OF REVENUES AND EXPENDITURES

RESOLVED THAT, the Board of Directors of Star International Academy Board has reviewed and accepted the Revenues and Expenditures as of October 31, 2025 and attached hereto as Exhibit "A".

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ali Beydoun, Vice President
SECONDER:	Ronald Koussan , Director
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

3. PRESENTATION OF THE FINANCIAL AUDIT AND REPORT 2024-25

RESOLVED THAT, the board members have been presented with the Financial Audit and report, prepared by Wilkserson and Associates, P.c. and have reviewed the financial audit and report as attached and made part hereof Exhibit "A"

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

4. APPROVAL OF RESPONSE TO MANAGEMENT LETTER

RESOLVED THAT, the letter as set forth in Exhibit "B" and presented to the academy Board is hereby approved for submission to the State Board.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

D. PUBLIC COMMENT

PUBLIC PRESENT:
Mark Nezich, Rami Hamadeh, Osama Bazzi and Dr. Ali Bazzi.

PUBLIC COMMENTS/OPEN FORUM:
None

E. OLD BUSINESS

None.

F. NEW BUSINESS**1. REVIEW AND APPROVAL OF BOARD POLICIES REGARDING THE IMPEMENTATION OF THE CRIMINAL HISTORY RECORD INFORMATION (CHRI) REQUIREMENTS**

RESOLVED THAT, the CHRI Policy as set forth in Exhibit "A" and presented to the Academy Board is hereby adopted as the CHRI policies of the academy.

NOW THEREFORE BE IT RESOLVED, that the academy is hereby authorized, empowered, and directed to adopt the policies updates in the form attached in Exhibit "A"

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

2. APPROVAL OF MEMORANDUM OF UNDERSTATNDING

RESOLVED THAT, the academy board approved the memo of Understanding as attached and made part hereof Exhibit A

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ronald Koussan, Director
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

3. APPROVAL OF VENDORS

NOW, THEREFORE, BE IT RESOLVED THAT: the board has reviewed, and approves the Expenses and Costs as attached in Exhibit "A" follows

Vendor Description	Yes/No
Cunningham- Limp	No
O and R Contracting INV188	Yes

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Ali Beydoun, Vice President
SECONDER:	Ronald Koussan , Director
AYES:	Alsaeed, Beydoun, Koussan
ABSENT:	Aoude, Mroue

G. AUTHORIZER'S PRESENTATION/DISCUSSION

- None.

H. ADJOURNMENT

Motioned By
Supported By

Ronald Koussan
Ali Beydoun

BE IT RESOLVED THAT the meeting be adjourned.
Meeting Adjourned at {12:36 PM}.