

STAR INTERNATIONAL ACADEMY

Regular Meeting Minutes

Date: Wednesday, October 22, 2025
Scheduled Time: 12:00 PM
Location: Star International Academy - Support Center
 6919 N. Waverly, Dearborn Heights, MI 48127

A. CALL TO ORDER

Call to Order by: Fadek Alsaeed
 Call to Order Time: 12:07 PM

| Attendee Name | Title | Status |
|----------------|-----------------------|---------|
| Fadek Alsaeed | President | Present |
| Ali Beydoun | Vice President | Present |
| Mariam Aoude | Secretary & Treasurer | Absent |
| Ali Mroue | Director | Absent |
| Ronald Koussan | Director | Present |

Also Present:
Mark Nezich, Haidar Nemer, Rami Hamadeh and Dr. Ali Bazzi.

Recognition/Acknowledgment by Board Member Fadek Alsaeed that a quorum is present

B. APPROVAL OF AGENDA

THE AGENDA IS APPROVED AS WRITTEN.

| | |
|------------------|-----------------------------|
| RESULT: | ADOPTED [UNANIMOUS] |
| MOVER: | Ronald Koussan, Director |
| SECONDER: | Ali Beydoun, Vice President |
| AYES: | Alsaeed, Beydoun, Koussan |
| ABSENT: | Aoude, Mroue |

C. ORGANIZATIONAL ITEMS

1. APPROVAL OF MEETINGS MINUTES OF SEPTEMBER 17, 2025

RESOLVED THAT, the Board of Directors of Star International Academy has reviewed, discussed and approved the Special Meeting Minutes of September 17, 2025.

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| RESULT: | ADOPTED [UNANIMOUS] |
| MOVER: | Ronald Koussan, Director |
| SECONDER: | Ali Beydoun, Vice President |
| AYES: | Alsaeed, Beydoun, Koussan |
| ABSENT: | Aoude, Mroue |

*Individuals wishing to address the board of directors under Item D above are requested to sign in with the board secretary prior to the start of the meeting. Individual comments are limited to no more than two (2) minutes each and total time allowances not exceed 30 minutes. The board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

*Complaints or concerns requiring a Public Hearing shall first be addressed in writing and delivered to the board president at least five (5) days prior to the board meeting or such complaints or concerns shall not be heard by the board.

*This meeting is a meeting of the board of directors in public for the purpose of conducting the academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated on the agenda. [Open Meetings Act, Public 267].

2. APPROVAL OF REVENUES AND EXPENDITURES

RESOLVED THAT, the Board of Directors of Star International Academy Board has reviewed and accepted the quarterly financial statements for the first quarter ending as of September 30, 2025 and attached hereto as Exhibit "A".

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| RESULT: | ADOPTED [UNANIMOUS] |
| MOVER: | Ronald Koussan, Director Ali |
| SECONDER: | Beydoun, Vice President |
| AYES: | Alsaeed, Beydoun, Koussan |
| ABSENT: | Aoude, Mroue |

D. PUBLIC COMMENT**PUBLIC PRESENT:**

Mark Nezich, Haidar Nemer , Rami Hamadeh and Dr. Ali Bazzi.

PUBLIC COMMENTS/OPEN FORUM:

- Presentation of additional certification programs- CTE
- Hajj Ibrahim Baydoun Community Luncheon- November 7, 2025 at 6:00 PM at SIA-HASS varsity gym.

E. OLD BUSINESS

None.

F. NEW BUSINESS**1. APPROVAL OF THE 2025-2026 WELLNESS POLICY**

RESOLVED THAT, the Wellness Policy as set forth on Exhibit "A" is adopted and be implemented as this school year's Wellness policy of the academy.

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| RESULT: | ADOPTED [UNANIMOUS] |
| MOVER: | Ronald Koussan, Director Ali |
| SECONDER: | Beydoun, Vice President |
| AYES: | Alsaeed, Beydoun, Koussan |
| ABSENT: | Aoude, Mroue |

2. APPROVAL OF THE 2025-2026 FAMILY ENGAGEMENT PLAN

RESOLVED THAT, that the Parent and Family Engagement Plan Policy as set forth in Exhibit "A" and presented to the Academy Board is hereby adopted and be implemented as the Family Engagement Plan Policy of the Academy.

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| RESULT: | ADOPTED [UNANIMOUS] |
| MOVER: | Ronald Koussan, Director Ali |
| SECONDER: | Beydoun, Vice President |
| AYES: | Alsaeed, Beydoun, Koussan |
| ABSENT: | Aoude, Mroue |

3. APPROVAL AND SELECTION OF VENDORS FOR CONSTRUCTION TRADE WORK SUBCONTRACTORS

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board is presented with and approves the following Phase II Negotiated Trade Results and Notes for the Construction Trade Work Subcontractors Exhibit "A" and Exhibit "B"; and
2. The Board approves and believes it would be in the best interest of the Academy at this time to select and finalize the contract(s) with the following vendor(s) as attached hereto as Exhibit "C"; and

| Type of Trade/Work/Services | Name of Contractor |
|-----------------------------|---------------------------------|
| Earthwork & Site Utilities | EarthEx |
| Site Concrete | Albanelli |
| Foundations | Poured Brick Walls, Inc |
| Interior Concrete | Albanelli |
| Masonry | Masonry Solutions Midwest |
| Structural Steel | Wolverine Steel |
| Roofing | Royal West |
| Siding | Liberty Sheet Metal |
| Glass & Glazing | Crystal Glass |
| Doors, Frames & Hardware | RK Hoppe |
| Interior Carpentry | Oakwood |
| Painting | Accurate |
| Plumbing | Allor Plumbing |
| HVAC | Bumler |
| Electrical & Fire Alarm | EPD (Electrical Power & Design) |
| Fire Protection/Suppression | Elite |

3. The Board President, Chief Administrative Officer or Authorized Representative is hereby authorized, empowered, and directed to prepare, negotiate, modify or otherwise amend, execute and deliver any and all agreements, instruments and documents which relate to these resolutions, and are proper, necessary, convenient or desirable to carry out the intent of these Resolutions and are not materially adverse to the Academy.
4. Any and all actions taken prior to the date of these Resolutions by the Board President, Chief Administrative Officer or any Authorized Representative consistent with these Resolutions are hereby approved and ratified.
5. Nothing in the foregoing Resolutions shall imply that the ultimate responsibility for approving the Bid rests with anyone other than the Board.

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| RESULT: | ADOPTED [UNANIMOUS] |
| MOVER: | Ronald Koussan, Director Ali |
| SECONDER: | Beydoun, Vice President |
| AYES: | Alsaed, Beydoun, Koussan |
| ABSENT: | Aoude, Mroue |

G. AUTHORIZER'S PRESENTATION/DISCUSSION

- None.

H. ADJOURNMENT

Motioned By
Supported By

Ronald Koussan
Ali Beydoun

BE IT RESOLVED THAT the meeting be adjourned.

Meeting Adjourned at {12:19 PM}.