



# STAR INTERNATIONAL ACADEMY

## REGULAR Meeting Minutes

**Date:** Wednesday, August 20, 2025  
**Scheduled Time:** 12:00 PM  
**Location:** Star International Academy - Support Center  
 6919 N. Waverly, Dearborn Heights, MI 48127

### A. CALL TO ORDER

**Call to Order by:** Fadek Alsaeed  
**Call to Order Time:** 12:35 PM

Attendee Name	Title	Status
Fadek Alsaeed	President	Present
Ali Beydoun	Vice President	Present
Mariam Aoude	Secretary & Treasurer	Absent
Ali Mroue	Director	Absent
Ronald Koussan	Director	Present

**Also Present:**  
Mark Nezich, Haidar Nemer, Dr. Ali Bazzi.

Recognition/Acknowledgment by Board Member Fadek Alsaeed that a quorum is present.

### B. APPROVAL OF AGENDA

THE AGENDA IS REVISED AND APPROVED AS WRITTEN:

F.2 - Approval of The Electronic Devices Policy.

ADD- SIA MICIP Presentation & Approval as F. 4

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald Koussan, Director
<b>SECONDER:</b>	Ali Beydoun, Vice President
<b>AYES:</b>	Alsaeed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

### C. ORGANIZATIONAL ITEMS

#### 1. APPROVAL OF MEETINGS MINUTES OF JULY 30, 2025

**RESOLVED THAT**, the Board of Directors of Star International Academy has reviewed, discussed and approved the Annual Organizational and Regular Meeting Minutes of July 30, 2025.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald Koussan, Director
<b>SECONDER:</b>	Ali Beydoun, Vice President
<b>AYES:</b>	Alsaeed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

Attachment: 2025-08-20 SIA PROPOSED Regular Meeting Minutes (8299 : Approval of Last Meeting Minutes)

Individuals wishing to address the board of directors under item 1) above are requested to sign in with the board secretary prior to the start of the meeting. Individual comments are limited to no more than two (2) minutes each and total time allowances not exceed 30 minutes. The board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

\*Complaints or concerns requiring a Public Hearing shall first be addressed in writing and delivered to the board president at least five (5) days prior to the board meeting or such complaints or concerns shall not be heard by the board.

\*This meeting is a meeting of the board of directors in public for the purpose of conducting the academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated on the agenda. [Open Meetings Act, Public 267].

**2. APPROVAL OF REVENUES AND EXPENDITURES**

**RESOLVED**, that the Board has reviewed and accepted the Revenues & Expenditures Report as July 31, 2025 as attached in "Exhibit A".

**RESOLVED**, that the Board of Directors does hereby authorize the payment of the expenditures in the attached Exhibit "A".

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald Koussan, Director
<b>SECONDER:</b>	Ali Beydoun, Vice President
<b>AYES:</b>	Alsaeed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

**D. PUBLIC COMMENT**

**PUBLIC PRESENT:**

Mark Nezich, Haidar Nemer, Dr. Ali Bazzi.

**PUBLIC COMMENTS/OPEN FORUM:**

- NONE

**E. OLD BUSINESS**

**F. NEW BUSINESS**

**1. PRESENTATION AND APPROVAL OF SUICIDE PREVENTION PROTOCOLS**

**RESOLVED THAT**, the protocols as set forth in Exhibit "A" and presented to the Academy Board is hereby adopted and be implemented as the Suicide Prevention Protocols of the Academy.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald Koussan, Director
<b>SECONDER:</b>	Ali Beydoun, Vice President
<b>AYES:</b>	Alsaeed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

**2. APPROVAL OF THE ELECTRONIC DEVICES POLICY**

**RESOLVED THAT**, the Academy is hereby authorized, empowered, and directed to adopt the amended and updated Possession of Electronic Devices policy as attached in exhibit "A"

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald Koussan, Director
<b>SECONDER:</b>	Ali Beydoun, Vice President
<b>AYES:</b>	Alsaeed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

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**3. APPROVAL OF RFP AND SELECTION OF VENDORS FOR CONSTRUCTION TRADE WORK SUBCONTRACTORS**

**RESOLVED THAT,**

1. The Board approves and believes in order to expedite the process, to delegate responsibility for soliciting, obtaining, opening and evaluating the bids for Construction Trade Work Subcontractors to Hamadeh Educational Services and the Bid Review Committee as attached hereto as Exhibit "A" and Exhibit "B" also found on link provided; and
2. The Board approves and believes it would be in the best interest of the Academy at this time to select and finalize the contract(s) with the following vendor(s) as attached hereto as Exhibit "C"; and

Type of Trade/Work/Services	Name of Contractor
Earthwork & Utilities	EarthEx
Site Concrete	Albanelli
Foundations	Poured Brick Walls, Inc
Interior Concrete	Albanelli
Structural steel	Wolverine Steel
Roofing	Royal West
Siding	Liberty Sheet Metal
Glass& Glazing	Crystal glass
Doors, Frames & Hardware	RK Hoppe
Interior Carpentry	Oakwood
Painting	Accurate
Plumbing	Allor Plumbing
Fire Protection/Suppression	Elite

3. The Board President, Chief Administrative Officer or Authorized Representative is hereby authorized, empowered, and directed to prepare, negotiate, modify or otherwise amend, execute and deliver any and all agreements, instruments and documents which relate to these resolutions, and are proper, necessary, convenient or desirable to carry out the intent of these Resolutions and are not materially adverse to the Academy.
4. Any and all actions taken prior to the date of these Resolutions by the Board President, Chief Administrative Officer or any Authorized Representative consistent with these Resolutions are hereby approved and ratified.
5. Nothing in the foregoing Resolutions shall imply that the ultimate responsibility for approving the Bid rests with anyone other than the Board.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Ronald Koussan, Director  
**SECONDER:** Ali Beydoun, Vice President  
**AYES:** Alsaed, Beydoun, Koussan  
**ABSENT:** Aoude, Mroue

**4. APPROVAL OF SCHOOL IMPROVEMENT PLAN (SIP)**

**RESOLVED THAT,** the school Improvement Plan (SIP) as set forth in Exhibit "A" and presented to the Academy Board is hereby approved to implement for the 2025-26 school year

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<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald Koussan, Director
<b>SECONDER:</b>	Ali Beydoun, Vice President
<b>AYES:</b>	Alsaed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

**G. AUTHORIZER'S PRESENTATION/DISCUSSION**

Megan sent e-mail regarding # LEAD Program.

**H. ADJOURNMENT**

Motioned by Ronald koussan

Supported by Ali Beydoun

**BE IT RESOLVED THAT** the meeting be adjourned.

Meeting Adjourned at {12:53 PM}.

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