



STAR INTERNATIONAL ACADEMY

REGULAR Meeting Minutes

Date: Wednesday, April 23, 2025
Scheduled Time: 6:00 PM
Location: Star International Academy - Support Center
 6919 N. Waverly, Dearborn Heights, MI 48127

A. CALL TO ORDER

Call to Order by: Fadek Alsaeed
Call to Order Time: 06:03 PM

Attendee Name	Title	Status
Fadek Alsaeed	President	Present
Ali Beydoun	Vice President	Present
Mariam Aoude	Secretary & Treasurer	Present
Ali Mroue	Director	Absent
Ronald Koussan	Director	Absent

Also Present:

Mark Nezich, Haidar Nemer Rami Hamadeh and Dr. Ali Y. Bazzi.

Recognition/Acknowledgment by Board Member Fadek Alsaeed that a quorum is present.

B. APPROVAL OF AGENDA

THE AGENDA IS APPROVED AS WRITTEN.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Mariam Aoude, Secretary & Treasurer
SECONDER: Ali Beydoun, Vice President
AYES: Alsaeed, Beydoun, Aoude
ABSENT: Koussan, Mroue

C. ORGANIZATIONAL ITEMS

1. APPROVAL OF MEETINGS MINUTES OF FEBRUARY 25, 2025

RESOLVED THAT, the Board of Directors of Star International Academy has reviewed, discussed and approved the Special Meeting Minutes of February 25, 2025.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Mariam Aoude, Secretary & Treasurer
SECONDER: Ali Beydoun, Vice President
AYES: Alsaeed, Beydoun, Aoude
ABSENT: Koussan, Mroue

*Individuals wishing to address the board of directors under Item D above are requested to sign in with the board secretary prior to the start of the meeting. Individual comments are limited to no more than two (2) minutes each and total time allowances not exceed 30 minutes. The board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

*Complaints or concerns requiring a Public Hearing shall first be addressed in writing and delivered to the board president at least five (5) days prior to the board meeting or such complaints or concerns shall not be heard by the board.

*This meeting is a meeting of the board of directors in public for the purpose of conducting the academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated on the agenda. [Open Meetings Act, Public 267].

2. APPROVAL OF REVENUES AND EXPENDITURES

RESOLVED, that the Board has reviewed and accepted the Revenues & Expenditures Report as February 28, 2025 as attached in "Exhibit A".

RESOLVED, that the Board has reviewed and accepted the Revenues & Expenditures Report for Quarterly financial statements of third quarter ending March 31, 2025 as attached in Exhibit "B".

RESOLVED, that the Board of Directors does hereby authorize the payment of the expenditures in the attached Exhibit "A" and Exhibit "B".

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mariam Aoude, Secretary & Treasurer
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Aoude
ABSENT:	Koussan, Mroue

D. PUBLIC COMMENT

PUBLIC PRESENT:

Mark Nezich, Haidar Nemer, Rami Hamadeh and Dr. Ali Y. Bazzi.

PUBLIC COMMENTS/OPEN FORUM:

Dr. Bazzi:

- HES won Top 100 Places to Work in the Country

E. OLD BUSINESS

F. NEW BUSINESS

1. APPROVAL OF BOARD MEMBER NOMINATION

NOW THEREFORE BE IT RESOLVED, that the following person(s), resume attached, be proposed to serve on the Board of Directors of the Star International Academy, contingent upon completion of board reappointment application and submission of resume to be approval by Bay Mills community College:

VACANCY A: Mr. Ali Beydoun

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mariam Aoude, Secretary & Treasurer
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Aoude
ABSENT:	Koussan, Mroue

2. DISCUSSION AND APPROVAL OF ANNUAL SUPERINTENDENT'S EVALUATION

NOW, THEREFORE, BE IT RESOLVED THAT the Board hereby approves and adopts the Superintendent Evaluation as attached and made part hereof Exhibit "A" as the completed evaluation system for the Academy's Superintendent for the 2024-2025 school year.

RESOLVED FURTHER, that any Authorized Officer may certify to the passage of the foregoing resolution.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mariam Aoude, Secretary & Treasurer
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Aoude
ABSENT:	Koussan, Mroue

3. APPROVAL OF RFP AND REVIEW BID COMMITTEE FOR CONSTRUCTION

BE IT FURTHER RESOLVED THAT, the Academy Board retroactively approves the Review Evaluation Committee per the listing made part and attached as Exhibit “B”.

BE IT FURTHER RESOLVED THAT, that the Board would like to delegate responsibility to the task of opening, reviewing and evaluating bids the attached RFP for the construction management contractor to Hamadeh Educational Services (“HES”) by the Review Evaluation Committee.

BE IT FURTHER RESOLVED THAT, the Review Evaluation Committee will receive, open, evaluate the bids and make recommendations at a Regular board meeting scheduled to be held on April 23, 2025.

RESOLVED FURTHER THAT, any and all actions taken prior to the date of these resolutions by HES and the Review Evaluation Committee are hereby retroactively approved and ratified.

BE IT FURTHER RESOLVED THAT, the Board President, Vice President, Treasurer, Secretary, the Superintendent, the Chief Business Executive and/or any other member of the Board is hereby directed and authorized to prepare, negotiate, modify or otherwise amend, execute and deliver any and all agreements, instruments and documents that are proper, necessary, convenient or desirable to carry out the intent of this Resolution and are not materially adverse to the Academy.

BE IT FINALLY RESOLVED THAT, nothing in the foregoing Resolutions shall imply that the ultimate responsibility for approving the Bid rests with anyone other than the Board.

RESOLVED FURTHER, that any Authorized Officer may certify to the passage of the foregoing resolution.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mariam Aoude, Secretary & Treasurer
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaeed, Beydoun, Aoude
ABSENT:	Koussan, Mroue

4. APPROVAL AND SELECTION OF THE CONSTRUCTION MANAGEMENT COMPANY

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Academy Board has reviewed the bid summary and recommendations from the Concrete Project Bid Review Committee for a vendor selection of a **Construction Management Contractor (CM)** services for the Phase II Addition project to add 6 new classrooms along with 4 new office spaces and a mechanical room as made part and attached as Exhibit “A”.

2. The Academy Board approves and believes it would be in the best interest of the Academy at this time to select and finalize the contract with the following vendors:

Vendor	Service Type
Cunningham-Limp	Preliminary Planning and Pre construction Services

3. The Academy Board President, Superintendent or Authorized Representative is hereby authorized, empowered, and directed to prepare, negotiate, modify or otherwise amend, execute and deliver any and all agreements, instruments and documents which relate to these resolutions, and are proper, necessary, convenient or desirable to carry out the intent of these Resolutions and are not materially adverse to the Academy.
4. Any and all actions taken prior to the date of these Resolutions by the Board President, Superintendent or any Authorized Representative consistent with these Resolutions are hereby approved and ratified.
5. Nothing in the foregoing Resolutions shall imply that the ultimate responsibility for approving the Bid rests with anyone other than the Academy Board.

5. APPROVAL OF OF VENDORS

RESOLVED THAT, the Board has reviewed, and approves the Expenses and Costs as attached in Exhibit "A" follows:

Vendor	Description	YES	NO
W Institute Young Writers and Readers	Consulting Services – Summer Program - Hamadeh Educational Services	X	
GPS Solutions, LLC	Consulting Services - Summer School - George-Hass	X	
GPS Solutions, LLC	Consulting Services - Summer School – Canton	X	
Kid Chemist	Consulting Services - Summer School - George-Hass	X	
Kid Chemist	Consulting Services - Summer School – Canton	X	
Mad Science Of Detroit	Consulting Services – Summer Workshop - George/Hass - 06/24, 06/25	X	
Mad Science Of Detroit	Consulting Services – Summer Workshop - Canton - 06/24, 06/25	X	
Mad Science Of Detroit	Consulting Services – Summer Workshop - George/Hass/Canton – July 2025	X	
PEA Group	PEA 25-0611 SIA Phase II Canton	X	
GAV & Associates, Inc.	SIA C - Phase II GAV Architect Contract	X	

RESOLVED THAT, the presented expenses and costs as attached in Exhibit "A" are hereby approved retroactively on behalf of the Academy.

NOW, THEREFORE, BE IT RESOLVED THAT, any and all actions taken prior to the date of these Resolutions by Board President, the Superintendent or any Authorized Representative.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mariam Aoude, Secretary & Treasurer
SECONDER:	Ali Beydoun, Vice President
AYES:	Alsaed, Beydoun, Aoude
ABSENT:	Koussan, Mroue

G. AUTHORIZER'S PRESENTATION/DISCUSSION

None.

H. ADJOURNMENT

Motioned by Mariam Aoude

Supported by Ali Beydoun

BE IT RESOLVED THAT the meeting be adjourned.

Meeting Adjourned at {6:25 PM}.

Attachment: 2025-04-23 SIA PROPOSED REGULAR Board Meeting Minutes (8132 : Approval of Last Meeting Minutes)