



# STAR INTERNATIONAL ACADEMY

## SPECIAL Meeting Minutes

**Date:** Tuesday, February 25, 2025  
**Scheduled Time:** 12:00 PM  
**Location:** Star International Academy - Support Center  
 6919 N. Waverly, Dearborn Heights, MI 48127

### A. CALL TO ORDER

**Call to Order by:** Fadek Alsaeed  
**Call to Order Time:** 12:19 PM

Attendee Name	Title	Status
Fadek Alsaeed	President	Present
Ali Beydoun	Vice President	Present
Mariam Aoude	Secretary & Treasurer	Absent
Ali Mroue	Director	Absent
Ronald Koussan	Director	Present

**Also Present:**  
Mark Nezych, Rami Hamadeh, Haidar Nemer (phone) and Dr. Ali Y. Bazzi.

Recognition/Acknowledgment by Board Member Fadek Alsaeed that a quorum is present.

### B. APPROVAL OF AGENDA

THE AGENDA IS APPROVED AS WRITTEN.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald Koussan, Director
<b>SECONDER:</b>	Ali Beydoun, Vice President
<b>AYES:</b>	Alsaeed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

### C. ORGANIZATIONAL ITEMS

#### 1. APPROVAL OF MEETINGS MINUTES OF JANUARY 24, 2025

**RESOLVED THAT,** the Board of Directors of Star International Academy has reviewed, discussed and approved the Regular Meeting Minutes of January 24, 2025.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ali Beydoun, Vice President
<b>SECONDER:</b>	Ronald Koussan, Director
<b>AYES:</b>	Alsaeed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

\*Individuals wishing to address the board of directors under Item D above are requested to sign in with the board secretary prior to the start of the meeting. Individual comments are limited to no more than two (2) minutes each and total time allowances not exceed 30 minutes. The board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.  
 \*Complaints or concerns requiring a Public Hearing shall first be addressed in writing and delivered to the board president at least five (5) days prior to the board meeting or such complaints or concerns shall not be heard by the board.  
 \*This meeting is a meeting of the board of directors in public for the purpose of conducting the academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated on the agenda. [Open Meetings Act, Public 267].

Attachment: 2025-02-25 SIA PROPOSED SPECIAL Board Meeting Minutes (8092 : Approval of Last Meeting Minutes)

2. APPROVAL OF REVENUES AND EXPENDITURES AS OF JANUARY 31, 2025

RESOLVED, that the Board has reviewed and accepted the Revenues & Expenditures Report as January 31, 2025 as attached in "Exhibit A".

RESOLVED, that the Board of Directors does hereby authorize the payment of the expenditures in the attached Exhibit "A".

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ali Beydoun, Vice President
<b>SECONDER:</b>	Ronald Koussan, Director
<b>AYES:</b>	Alsaeed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

3. APPROVAL OF FINANCIAL AUDITOR ENGAGEMENT LETTER

RESOLVED, that the Audit Engagement Letter prepared by Wilkerson and Associates as attached in Exhibit "A" is hereby approved.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald Koussan, Director
<b>SECONDER:</b>	Ali Beydoun, Vice President
<b>AYES:</b>	Alsaeed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

D. PUBLIC COMMENT

PUBLIC PRESENT:

Mark Nezich, Rami Hamadeh, Haidar Nemer (phone) and Dr. Ali Y. Bazzi.

PUBLIC COMMENTS/OPEN FORUM:

Dr. Bazzi:

- Would like to start a committee to find a way to honor Hajj Ibrahim Baydoun. Are there any concerns from or questions from the Board?
  - o No concerns from the Board.

E. OLD BUSINESS

F. NEW BUSINESS

1. APPROVAL OF 2025-2026 TENTATIVE DISTRICT WIDE SCHOOL CALENDAR

RESOLVED THAT, that the attached tentative 2025-2026 District Wide School Calendar in Exhibit "A" to this resolution is hereby approved and adopted as part of the record keeping and administrative oversight requirements of the Academy.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald Koussan, Director
<b>SECONDER:</b>	Ali Beydoun, Vice President
<b>AYES:</b>	Alsaeed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

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2. PRESENTATION OF PUBLIC ACT 48 PLAN MID-YEAR GOAL REPORTING

The Board of Directors of Star International Academy has been presented with the Public Act 48 Plan Mid-Year Goal Reporting as attached in Exhibit "A".

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald Koussan, Director
<b>SECONDER:</b>	Ali Beydoun, Vice President
<b>AYES:</b>	Alsaeed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

3. PRESENTATION AND APPROVAL OF COURSE PACKET

**RESOLVED**, that the Course Offering Packet as set forth in Exhibit "A" and presented to the Academy Board is hereby adopted as the Course Offering Packet of the Academy.

**RESOLVED FURTHER**, that Hamadeh Educational Services, Inc. ("HES") is authorized to use the Course Packet in implementing the Academy's curriculum.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald Koussan, Director
<b>SECONDER:</b>	Ali Beydoun, Vice President
<b>AYES:</b>	Alsaeed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

4. APPROVAL OF THE PARENT/STUDENT HANDBOOK AND PARENT COMPACT

**RESOLVED**, that the Parent/Student Handbook and the Parent Compact as set forth in Exhibit "A" and presented to the Academy Board are hereby adopted and be implemented as the Handbook of the Academy.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald Koussan, Director
<b>SECONDER:</b>	Ali Beydoun, Vice President
<b>AYES:</b>	Alsaeed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

5. APPROVAL PRESENTATION AND APPROVAL OF THE PRE-K, SAFETY, TRANSPORTATION AND ATHLETIC HANDBOOKS

**RESOLVED**, that the Pre-K, Safety, Transportation and Athletic Handbooks as set forth in Exhibits "A, B, C and D" and presented to the Academy Board are hereby adopted and implemented as the Handbook of the Academy.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald Koussan, Director
<b>SECONDER:</b>	Ali Beydoun, Vice President
<b>AYES:</b>	Alsaeed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

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**6. REVIEW AND APPROVAL OF RFP BIDDING AND SELECTION OF VENDOR(S) FOR ARCHITECT SERVICES**

**NOW, THEREFORE, BE IT RESOLVED THAT:**

- 1. The Board of Directors has discussed, reviewed, and approves the Review Bid Committee; and
- 2. The Board of Directors has reviewed and discussed the qualified vendors, the bid summary and recommendations from the Architect Services Bid Review Committee for the Architect Services vendor selection as attached hereto as Exhibit "A".
- 3. The Academy Board approves and believes it would be in the best interest of the Academy at this time to select and finalize the contract with the following vendors:

Vendor(s)	Service Type	Total Cost
GAV & Associates	Architect	\$105,000

- 4. Any and all actions taken prior to the date of these resolutions by HES retroactively and are consistent with these resolutions are hereby approved and ratified.
- 5. The Academy Board President, Superintendent or Authorized Representative is hereby authorized, empowered, and directed to prepare, negotiate, modify or otherwise amend, execute and deliver any and all agreements, instruments and documents which relate to these resolutions, and are proper, necessary, convenient or desirable to carry out the intent of these Resolutions and are not materially adverse to the Academy.
- 6. Nothing in the foregoing Resolutions shall imply that the ultimate responsibility for approving the Bid rests with anyone other than the Board.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald Koussan, Director
<b>SECONDER:</b>	Ali Beydoun, Vice President
<b>AYES:</b>	Alsaed, Beydoun, Koussan
<b>ABSENT:</b>	Aoude, Mroue

**G. AUTHORIZER'S PRESENTATION/DISCUSSION**

Re-Authorization in progress.

**H. ADJOURNMENT**

Motioned by Ronald Koussan  
Supported by Ali Beydoun

**BE IT RESOLVED THAT** the meeting be adjourned.

Meeting Adjourned at {12:37 PM}.

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